

ROADWAY DEPARTMENT MANAGER

Develop your skills, advance your career, and grow with our firm. Our Cincinnati, Ohio office is growing, and we're seeking a motivated roadway professional to lead our Roadway Department. This is an excellent opportunity for a seasoned engineer who is passionate about mentorship, project management, delivering high-quality designs, and growing our office.

Who We Are:

Carpenter Marty Transportation is a leading civil engineering and architecture firm specializing in infrastructure design. For more than 25 years, we have partnered with public and private clients to deliver innovative, high-quality solutions that make our clients' work easier and contribute to a better built environment. With offices in Columbus and Cincinnati, Ohio; Charleston, West Virginia; and Nashville, Tennessee, our success is driven by experienced leadership, employee ownership, and a client-focused culture grounded in excellence, responsiveness, collaboration, and continuous improvement.

Day in the Life:

Join our team and make a tangible impact in our region! As a crucial member of our team, you will lead the daily production for various types of roadway and traffic projects - from concept to completion. You will manage and help to build a growing team within the Cincinnati office. You will generate and/or review detailed drawings, develop scopes of work, fee proposals, and manage project schedules and budgets.

Our collaborative, open office environment allows you to work with colleagues across multiple disciplines to provide the highest quality plans, studies, and customer service. Our management style provides support for employees to thrive and develop their design passions into a fulfilling career. You will mentor younger staff, oversee and review projects, participate and lead meetings with the roadway team and clients.

Qualifications:

- ABET-Accredited Civil Engineering degree
- PE Certification
- 10+ years of experience designing roadway projects
- Previous experience managing projects or a team
- MicroStation and AutoCAD experience
- Proficiency with roadway design software (e.g. OpenRoads Designer, AutoTURN, Torus Roundabouts, etc.)
- Excellent written and verbal communication skills
- Ability to comfortably jump between concurrent tasks

Salary Range: \$140,000-\$170,000

Benefits:

- Competitive pay
- Bonus program
- Retirement plan
- Employee Stock Ownership Plan (ESOP)
- Flexible schedule
- Paid time off and holidays
- Health savings account
- Paid parental leave
- Medical, dental, vision, life, and disability insurance
- Paid professional development, organizational membership, and exams
- Regular team building activities
- Open, collaborative offices
- Work from home Fridays
- Section 125/Dependent Care Assistance

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