

SITE/CIVIL DEPARTMENT MANAGER

Develop your skills, advance your career, and grow with our firm. We are seeking a motivated design professional to lead our Site/Civil Department. This is an excellent opportunity for a seasoned engineer who is passionate about mentorship, project management, and delivering high-quality designs.

Who We Are:

Carpenter Marty Transportation is a leading civil engineering and architecture firm specializing in infrastructure design. For more than 25 years, we have partnered with public and private clients to deliver innovative, high-quality solutions that make our clients' work easier and contribute to a better built environment. With offices in Columbus and Cincinnati, Ohio; Charleston, West Virginia; and Nashville, Tennessee, our success is driven by experienced leadership, employee ownership, and a client-focused culture grounded in excellence, responsiveness, collaboration, and continuous improvement.

Day in the Life:

Join our team and make a tangible impact in our region! You will lead the development and growth of the site/civil design team by generating and/or reviewing detailed drawings, and developing scopes of work, fee proposals, and managing project schedules and budgets for our public and private clients.

Our collaborative, open office environment allows you to work with colleagues across multiple disciplines to provide the highest quality plans, studies, and customer service. Our management style provides support for employees to thrive and develop their design passions into a fulfilling career. You will mentor younger staff, oversee and review projects, participate and lead meetings with the site/civil team and clients.

Qualifications:

- ABET-Accredited Civil Engineering degree
- PE Certification
- 10+ years of experience in site/civil production
- Previous experience managing projects or a team
- MicroStation and AutoCAD experience
- Excellent written and verbal communication skills
- Ability to comfortably jump between concurrent tasks
- Ability to assess the site development market and identify current and prospective opportunities

Salary Range: \$140,000-\$170,000

Benefits:

- Competitive pay
- Bonus program
- Retirement plan
- Employee Stock Ownership Plan (ESOP)
- Flexible schedule
- Paid time off and holidays
- Work from home Fridays
- Health savings account
- Paid parental leave
- Medical, dental, vision, life, and disability insurance
- Paid professional development, organizational membership, and exams
- Regular team building activities
- Open, collaborative offices
- Section 125/Dependent Care Assistance

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